# Graduate Certificate of Water Leadership







## 1. Definitions

- 'IWC' refers to the International WaterCentre Pty Ltd
- 'Recipient/s refers to the recipient/s of an IWC GCWL Scholarship
- GCWL program refers to the IWC Graduate Certificate of Water Leadership program delivered at Griffith University (Nathan Campus – Brisbane, Australia)
- Domestic students' are Australian citizens, New Zealand citizens and Australian permanent residents.

# 2. Availability and value

IWC is offering **one full scholarship** and an unlimited number of partial scholarships for domestic candidates to study the GCWL program commencing in Trimester 1, 2020 (February, but with preparation from 1<sup>st</sup> December 2019).

Please note: the final number and value of scholarships awarded will remain at the discretion of IWC and will depend on the quality of applications received.

The full scholarship will cover the full tuition fees (currently \$16,000) for the GCWL.

Each **partial scholarship** will provide \$2000 towards the cost of the tuition fees for the GCWL. The IWC will liaise with Griffith to pay \$1000 per trimester directly towards tuition fees. The partial scholarship is not available in cash.

Recipients will be responsible for paying any other study expenses (e.g. travel to and accommodation in Brisbane to attend mandatory 'intensives', etc.).

# 3. Duration of funding

The GCWL program must be completed within a maximum of two consecutive trimesters of part-time study (12 months.

All scholarships are awarded on the basis that Recipients maintain an enrolled status in their course of study. Requests for extensions to the period of study or temporary suspension of the scholarship may be granted under exceptional circumstances and must be made in writing to IWC for review on a case-by-case basis.

# 4. Eligibility requirements and terms and conditions

All Scholarships for the IWC Graduate Certificate in Water Leadership are subject to the following general eligibility criteria:

- A completed undergraduate degree in a related field of study from an internationally-recognised institution
- Applicants must have at least 3 years of work experience in the water industry/sector
- Be able to communicate clearly in English
- Applicant's work supervisors must understand the nature of the program and support their application

All Scholarships for the IWC Graduate Certificate in Water Leadership are subject to the following general terms and conditions:

- Full participation in all elements of the program is expected. This includes the ability to travel to Brisbane to physically attend the two face-to-face training sessions in February and July 2020.
- If an applicant is offered a scholarship but fails to formally accept the scholarship (i.e. in writing by email) within 3 days, the scholarship may be offered to another applicant.

- Scholarship recipients will be guaranteed a place in the program in 2019/20.
- Scholarships are not transferable to future years or to other people.
- Scholarship recipients may not hold another form of scholarship to allow them to participate in the IWC Graduate Certificate in Water Leadership unless approved by the IWC.
- Scholarship recipients will be required to collaborate with the IWC's marketing department to provide photos, interviews and/or written testimonials for promotional purposes.
- At the completion of program activities, scholarship recipients will be required to write a short 'reflection report' for their managers and the IWC. This report will provide: 1) An overview of the program from the scholarship recipient's perspective. 2) A description of positive outcomes / benefits that resulted from the program from the scholarship recipient's perspective. 3) A summary of how the participant plans to use new knowledge, skills, ideas and relationships from the program to advance integrated forms of water management in the future.
- Scholarship recipients will also be required to provide a short presentation to the IWC during or shortly after the
  end of the program. The presentation will cover the benefits the recipient has gained from the program and
  include a presentation of their individual leadership development project. Fuller details of who the presentation
  should be made to will be communicated to recipients by the organisation funding their scholarship during or
  shortly after completing the program.
- The IWC reserves the right to terminate any participant's involvement in the leadership program in the event of unprofessional behaviour.
- The decision of the scholarship assessment panel is final and not subject to negotiation.

# 5. Application and selection process

Online applications are open from 1 July until 30 September 2019 (11:59pm AEST).

### **Application Process**

Apply for a scholarship through IWC and apply for admission through Griffith University (by 30 September)

Scholarship candidates who meet the minimum eligibility requirements (see previous page) must submit an online application form by 30 September (11:59pm AEST) through the IWC. Shortly after the closing date, the Scholarship Selection Panel will select successful recipients based on the selection criteria.

Applicants **must also submit an online application for admission** in the GCWL to Griffith University at the same time, or soon after submitting their scholarship application form. Griffith University needs to have received all applications **by 30 September 2019**. You can apply for an admission into the program here.

\*Please note that only those applications that have received a full offer of admission into the GCWL program will be considered in the final scholarship round.

### 2. Selection of the successful scholarship recipient

All applications for IWC GCWL Scholarships will be assessed after 30 September, once all applications have been received. The Scholarship Selection Panel will then select successful recipients.

### 3. Final decision

Successful recipients will be notified (via the email address provided on their scholarship application) by mid-October **2019**. The value of their scholarship will be outlined in their scholarship offer letter from IWC.

## 4 Withdrawal or termination

A scholarship will terminate if:

- the Recipient withdraws from the Program; or
- the Recipient does not conform to the present terms and conditions of the Scholarship; or
- the Recipient does not conform to rules and policies of Griffith University; or
- the Recipient does not complete each trimester with satisfactory progress (please refer to minimum GPA condition in the 'Scholarships restrictions' section above).
- the Recipient does not resume the Program at the conclusion of a period of approved leave of absence or does not make arrangements for the approval of an extension to the period of leave of absence.
- The scholarships are tenable at Griffith University and subject to satisfactory progress according to Griffith's policies.